

EXPERTISE AREA

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ITALY

EXPERTISE AREA

INDUSTRIAL & TRADE UNION RELATIONS

LAW FIRMS

MARKET LEADER

Gatti Pavesi Bianchi Ludovici
LabLaw
Toffoletto De Luca Tamajo
Trifirò & Partners
Zambelli & Partners

ELITE

BonelliErede
Chiomenti
DLA Piper
Eversheds Sutherland
Morpurgo e Associati
NIUS

EXCELLENT

A&O Shearman
ADVANT Nctm
Dentons
Failla&Partners
Gianni & Origoni
Legance
PedersoliGattai

HIGHLY RECOMMENDED

A&A - Albè & Associati
ALTEREGAL
BCA Legal
Chiello & Pozzoli
De Luca & Partners
DL - Law Avvocati Giuslavoristi
Ferrario Provenzali Nicodemi & Partners
Lexellent
Littler
Norton Rose Fulbright

RECOMMENDED

Carbonetti e Associati
CastaldiPartners
Deloitte Legal
DWF
EY
LCA
Linklaters
Morri Rossetti & Franzosi
Orsingher Ortu
Pavia e Ansaldo
Pirola Pennuto Zei & Associati
Simmons & Simmons
Tonucci & Partners
Ughi e Nunziante

ITALY

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INDUSTRIAL & TRADE UNION RELATIONS

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ELITE

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Claudio Morpurgo - Morpurgo e Associati
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Vittorio De Luca - De Luca & Partners
Luca Failla - Failla&Partners
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Barbara Grasselli - Zambelli & Partners
Attilio Pavone - Norton Rose Fulbright
Saverio Schiavone - Gianni & Orioni

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Giulietta Bergamaschi - Lexellent
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Simone Carrà - BCA Legal
Valentina Castelli - A&A - Albè & Associati
Serena Commisso - Legance
Enrico Del Guerra - Pavia e Ansaldo
Luca Garramone - Orsingher Ortu
Maria Teresa Iannella - EY
Emanuele Licciardi - Morri Rossetti & Franzosi
Giorgio Manca - DWF
Cristina Mazzamauro - Tonucci & Partners
Emanuele Panattoni - Gianni & Orioni
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Edgardo Ratti - Littler
Francesco Simoneschi - PedersoliGattai
Davide Sportelli - Simmons & Simmons

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Alessandra Maniglio - Deloitte Legal
Riccardo Maraga - Ughi e Nunziante
Paola Primerano - Carbonetti e Associati
Stefania Raviele - DL - LAW Avvocati Giuslavoristi
Ranieri Romani - LCA
Ottavio Sangiorgio - **Pirola Pennuto Zei** & Associati
Livia Saporito - EY

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EXPERTISE AREA

LITIGATION

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Trifirò & Partners

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Legance
Morpurgo e Associati
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Gatti Pavesi Bianchi Ludovici
NIUS
Simmons & Simmons
Tonucci & Partners

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Carbonetti e Associati
Chiello & Pozzoli
De Luca & Partners
Greenberg Traurig
Hogan Lovells
Ichino Brugnattelli e Associati
LCA
Lexellent
Littler
Morri Rossetti & Franzosi
Pavia e Ansaldo

RECOMMENDED

ALTEREGAL
Dentons
DL - LAW Avvocati Giuslavoristi
PedersoliGattai
Studio Legale Valcanover

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LITIGATION

LAWYERS

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Raffaele De Luca Tamajo - Toffoletto De Luca Tamajo
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Giacinto Favalli - Trifirò & Partners
Claudio Morpurgo - Morpurgo e Associati
Franco Toffoletto - Toffoletto De Luca Tamajo

ELITE

Emanuele Barberis - Chiomenti
Tommaso Li Bassi - Legance
Antonella Negri - BonelliErede
Vittorio Pomarici - BonelliErede
Angelo Zambelli - Zambelli & Partners

EXCELLENT

Nicola Bonante - Gatti Pavesi Bianchi Ludovici
Roberto Ferrario - Ferrario Provenzali Nicodemi & Partners
Marcello Floris - Eversheds Sutherland
Stefano Lava - Simmons & Simmons
Giorgio Manca - DWF
Cristina Mazzamauro - Tonucci & Partners
Giorgio Molteni - Trifirò & Partners
Alessandro Paone - NIUS

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Giorgio Albè - A&A - Albè & Associati
Patrizio Bernardo - ADVANT Nctm
Davide Boffi - Dentons
Livio Bossotto - A&O Shearman
Giuseppe Bulgarini d'Elci - Greenberg Traurig
Lorenzo Cairo - PedersoliGattai
Simone Carrà - BCA Legal
Angelo Giuseppe Chiello - Chiello & Pozzoli
Vittorio De Luca - De Luca & Partners
Enrico Del Guerra - Pavia e Ansaldo
Emanuele Licciardi - Morri Rossetti & Franzosi
Vittorio Moresco - Hogan Lovells
Paola Primerano - Carbonetti e Associati
Angelo Quarto - LabLaw
Edgardo Ratti - Littler
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Valentina Castelli - A&A - Albè & Associati
Alberto De Luca - DL - LAW Avvocati Giuslavoristi
Luca De Menech - Dentons
Paola Lonigro - Trifirò & Partners
Andrea Morone - DWF
Giorgio Scherini - Lexellent

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NON-CONTENTIOUS & ADVISORY

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Linklaters
Toffoletto De Luca Tamajo
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ELITE

A&O Shearman
Clifford Chance
De Luca & Partners
Deloitte Legal
Dentons
PedersoliGattai
Simmons & Simmons
Zambelli & Partners

EXCELLENT

DWF
Eversheds Sutherland
Failla&Partners
Ferrario Provenzali Nicodemi & Partners
Gatti Pavesi Bianchi Ludovici
Gianni & Origoni
Hogan Lovells
LabLaw
Legance
Littler
Morpurgo e Associati
Morri Rossetti & Franzosi
NIUS
Orsingher Ortu

HIGHLY RECOMMENDED

A&A - Albè & Associati
BIP Law & Tax
Chiello & Pozzoli
EY
Greenberg Traurig
LCA
Lexellent
Pavia e Ansaldo
Solving
Squire Patton Boggs
Tonucci & Partners
Ughi e Nunziante

RECOMMENDED

ALTEREGAL
BCA Legal
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CastaldiPartners
DL - LAW Avvocati Giuslavoristi
Pirola Pennuto Zei & Associati

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Federica Barbero - Linklaters
Simonetta Candela - Clifford Chance
Marcello Giustiniani - BonelliErede
Alberto Maggi - Legance
Davide Sportelli - Simmons & Simmons
Franco Toffoletto - Toffoletto De Luca Tamajo
Angelo Zambelli - Zambelli & Partners

ELITE

Ivana Azzolini - Deloitte Legal
Livio Bossotto - A&O Shearman
Luca De Menech - Dentons
Luca Failla - Failla&Partners
Giampiero Falasca - DLA Piper
Roberto Ferrario - Ferrario Provenzali Nicodemi & Partners
Claudio Morpurgo - Morpurgo e Associati
Valentina Pomares - Eversheds Sutherland
Vittorio Provera - Trifirò & Partners
Francesco Rotondi - LabLaw
Francesco Simoneschi - PedersoliGattai

EXCELLENT

Alessandro De Palma - Orsingher Ortu
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Alessandra Ferroni - Gianni & Origoni
Lorenzo Gelmi - Toffoletto De Luca Tamajo
Emanuele Licciardi - Morri Rossetti & Franzosi
Carlo Majer - Littler
Giorgio Manca - DWF
Vittorio Moresco - Hogan Lovells
Andrea Nicodemi - Ferrario Provenzali Nicodemi & Partners
Paolo Provenzali - Ferrario Provenzali Nicodemi & Partners
Stefania Radoccia - BIP Law & Tax
Alberto Testi - Zambelli & Partners

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Michela Bani - NIUS
Maddalena Boffoli - Solving
Giuseppe Bulgarini d'Elci - Greenberg Traurig
Simone Carrà - BCA Legal
Alberto De Luca - DL - LAW Avvocati Giuslavoristi
Giorgia Giorgetti - A&O Shearman
Barbara Grasselli - Zambelli & Partners
Elena Guerrera - De Luca & Partners
Cristina Mazzamauro - Tonucci & Partners
Elsa Mora - Squire Patton Boggs
Andrea Morone - DWF
Ranieri Romani - LCA
Maria Teresa Iannella - EY
Federico Torzo - Ughi e Nunziante

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Marco Chiesara - Lexellent
Roberta Padula - De Luca & Partners
Paola Primerano - Carbonetti e Associati
Stefania Raviele - DL - LAW Avvocati Giuslavoristi
Ottavio Sangiorgio - **Pirola Pennuto Zei & Associati**

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EXPERTISE AREA

TOP MANAGEMENT

LAW FIRMS

MARKET LEADER

BonelliErede
LabLaw
Morpurgo e Associati
Scorcelli & Partners
Toffoletto De Luca Tamajo

ELITE

Chiomenti
Clifford Chance
Ferrario Provenzali Nicodemi & Partners
Legance
Linklaters
PedersoliGattai
Trifirò & Partners
Zambelli & Partners

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A&A - Albè & Associati
Carlo Andrea Galli & Partners
Dentons
Eversheds Sutherland
Failla&Partners
Gatti Pavesi Bianchi Ludovici
Marco De Bellis & Partners
NIUS
Tonucci & Partners

HIGHLY RECOMMENDED

A&O Shearman
ALTEREGAL
Carbonetti e Associati
CastaldiPartners
Chiello & Pozzoli
DWF
Hogan Lovells
Lexellent
Morri Rossetti & Franzosi
Littler
Orsingher Ortu
Simmons & Simmons

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TOP MANAGEMENT

LAWYERS

MARKET LEADER

Marcello Giustiniani - BonelliErede
Claudio Morpurgo - Morpurgo e Associati
Francesco Rotondi - LabLaw
Renato Scorcelli - Scorcelli & Partners
Franco Toffoletto - Toffoletto De Luca Tamajo
Angelo Zambelli - Zambelli & Partners

ELITE

Emanuele Barberis - Chiomenti
Federica Barbero - Linklaters
Nicola Bonante - Gatti Pavesi Bianchi Ludovici
Lorenzo Cairo - PedersoliGattai
Simonetta Candela - Clifford Chance
Roberto Ferrario - Ferrario Provenzali Nicodemi & Partners
Alberto Maggi - Legance
Andrea Nicodemi - Ferrario Provenzali Nicodemi & Partners
Luca Peron - Trifirò & Partners
Paolo Provenzali - Ferrario Provenzali Nicodemi & Partners
Paola Tradati - Gatti Pavesi Bianchi Ludovici

EXCELLENT

Giorgio Albè - A&A - Albè & Associati
Valentina Castelli - A&A - Albè & Associati
Marco De Bellis - Marco De Bellis & Partners
Luca De Menech - Dentons
Luca Failla - Failla&Partners
Carlo Andrea Galli - Carlo Andrea Galli & Partners
Emanuele Licciardi - Morri Rossetti & Franzosi
Cristina Mazzamauro - Tonucci & Partners
Alessandro Paone - NIUS
Ornella Patanè - Toffoletto De Luca Tamajo
Valentina Pomares - Eversheds Sutherland
Annalisa Reale - Chiomenti
Alberto Testi - Zambelli & Partners

HIGHLY RECOMMENDED

Livio Bossotto - A&O Shearman
Alessandro De Palma - Orsingher Ortu
Giorgio Manca - DWF
Vittorio Moresco - Hogan Lovells
Iacopo Aliverti Piuri - ALTEREGAL
Paola Primerano - Carbonetti e Associati
Edgardo Ratti - Littler
Davide Sportelli - Simmons & Simmons

RECOMMENDED

Sarah Barutti - CastaldiPartners
Emanuela Boca - Simmons & Simmons
Valeria De Lucia - Chiomenti
Matteo Luzzana - Lexellent
Francesco Sibani - Chiello & Pozzoli

ITALY

EXPERTISE AREA

RESTRUCTURING & REORGANISATIONS

LAW FIRMS

MARKET LEADER

Dentons
Gatti Pavesi Bianchi Ludovici
LabLaw
Toffoletto De Luca Tamajo
Trifirò & Partners
Zambelli & Partners

ELITE

A&O Shearman
Chiomenti
Eversheds Sutherland
Legance
Littler
NIUS

EXCELLENT

ADVANT Nctm
BonelliErede
CastaldiPartners
DLA Piper
Failla&Partners
Gianni & Origoni
Morpurgo e Associati
PedersoliGattai
Simmons & Simmons

HIGHLY RECOMMENDED

De Luca & Partners
Deloitte Legal
DL - LAW Avvocati Giuslavoristi
DWF
Ferrario Provenzali Nicodemi & Partners
Greenberg Traurig
Hogan Lovells
Linklaters
Morri Rossetti & Franzosi
Ughi e Nunziante

RECOMMENDED

A&A - Albè & Associati
ALTEREGAL
BCA Legal
Cappelli Riolo Calderaro Crisostomo Del Din & Partners
LCA
Lexellent
Orsingher Ortu
Studio Legale Valcanover

ITALY

EXPERTISE AREA

RESTRUCTURING & REORGANISATIONS

LAWYERS

MARKET LEADER

Davide Boffi - Dentons
Nicola Bonante - Gatti Pavesi Bianchi Ludovici
Emanuela Nespoli - Toffoletto De Luca Tamajo
Alessandro Paone - NIUS
Francesco Rotondi - LabLaw
Angelo Zambelli - Zambelli & Partners

ELITE

Emanuele Barberis - Chiomenti
Livio Bossotto - A&O Shearman
Marcello Floris - Eversheds Sutherland
Tommaso Li Bassi - Legance
Carlo Majer - Littler
Antonella Negri - BonelliErede
Marina Olgiati - Trifirò & Partners

EXCELLENT

Patrizio Bernardo - ADVANT Nctm
Vittorio De Luca - De Luca & Partners
Luca Failla - Failla&Partners
Giampiero Falasca - DLA Piper
Claudio Morpurgo - Morpurgo e Associati
Emanuele Panattoni - Gianni & Origoni
Vittorio Pomarici - BonelliErede
Francesco Simoneschi - PedersoliGattai
Davide Sportelli - Simmons & Simmons

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Federica Barbero - Linklaters
Sarah Barutti - CastaldiPartners
Giulietta Bergamaschi - Lexellent
Elisabeth Biget - CastaldiPartners
Andrea Bonanni Caione - Deloitte Legal
Giuseppe Bulgarini d'Elci - Greenberg Traurig
Alberto De Luca - DL - LAW Avvocati Giuslavoristi
Roberto Ferrario - Ferrario Provenzali Nicodemi & Partners
Emanuele Licciardi - Morri Rossetti & Franzosi
Giorgio Manca - DWF
Vittorio Moresco - Hogan Lovells
Federico Torzo - Ughi e Nunziante

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Iacopo Aliverti Piuri - ALTEREGAL
Simone Carrà - BCA Legal
Valentina Castelli - A&A - Albè & Associati
Luca Garramone - Orsingher Ortu
Andrea Morone - DWF
Edgardo Ratti - Littler
Ranieri Romani - LCA
Silvia Tozzoli - Cappelli Riolo Calderaro Crisostomo Del Din & Partners
Filippo Valcanover - Studio Legale Valcanover

ITALY

EXPERTISE AREA

M&A AND EMPLOYMENT-RELATED ISSUES

LAW FIRMS

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Chiomenti
Gianni & Origoni
Legance
PedersoliGattai

ELITE

Clifford Chance
Gatti Pavesi Bianchi Ludovici
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DLA Piper
DWF
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LabLaw
Littler
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Morri Rossetti & Franzosi
QLT Law & Tax
Ughi e Nunziante

RECOMMENDED

ALTEREGAL
EY
Orrick
Pavia e Ansaldo
Pirola Pennuto Zei & Associati
Squire Patton Boggs

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EXPERTISE AREA

M&A AND EMPLOYMENT-RELATED ISSUES

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Giampiero Falasca - DLA Piper
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Davide Sportelli - Simmons & Simmons

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Marco D'Agostini - Legance
Cesare De Falco - Orsingher Ortu
Alberto De Luca - DL - LAW Avvocati Giuslavoristi
Luca De Menech - Dentons
Roberto Ferrario - Ferrario Provenzali Nicodemi & Partners
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Vittorio Moresco - Hogan Lovells
Claudio Morpurgo - Morpurgo e Associati
Giovanni Muzina - BonelliErede

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Carlo Majer - Littler
Giorgio Manca - DWF
Elsa Mora - Squire Patton Boggs
Andrea Morone - DWF
Roberta Padula - De Luca & Partners
Ornella Patanè - Toffoletto De Luca Tamajo
Paola Primerano - Carbonetti e Associati
Elena Ryolo - Cappelli Riolo Calderaro Crisostomo Del Din & Partners
Mario Scofferi - Orrick
Federico Torzo - Ughi e Nunziante

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Claudia Cerbone - De Luca & Partners
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Stefania Raviele - DL - LAW Avvocati Giuslavoristi
Valentina Simonelli - Pavia e Ansaldo

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AGENCY RELATIONSHIPS

LAW FIRMS

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Morpurgo e Associati

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EY
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Morri Rossetti & Franzosi

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Deloitte Legal
Eversheds Sutherland
Gatti Pavesi Bianchi Ludovici
Gianni & Origoni
Limatola Avvocati
Tonucci & Partners

HIGHLY RECOMMENDED

Curtis
Dentons
Greenberg Traurig
Hogan Lovells
LCA
Lexellent
Ughi e Nunziante

LAWYERS

MARKET LEADER

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Lorenzo Gelmi - Toffoletto De Luca Tamajo
Maria Teresa Iannella - EY
Emanuele Licciardi - Morri Rossetti & Franzosi
Claudio Morpurgo - Morpurgo e Associati
Paola Tradati - Gatti Pavesi Bianchi Ludovici

ELITE

Marcello Floris - Eversheds Sutherland
Giorgia Giorgetti - A&O Shearman
Alessandro Limatola - Limatola Avvocati
Alessandra Maniglio - Deloitte Legal
Marco Maniscalco - BonelliErede
Paolo Provenzali - Ferrario Provenzali Nicodemi & Partners
Ranieri Romani - LCA

EXCELLENT

Giovanni Battista Benvenuto - Lexellent
Giuseppe Bulgarini d'Elci - Greenberg Traurig
Luca De Menech - Dentons
Marco Guilizzoni - Curtis
Cristina Mazzamauro - Tonucci & Partners
Vittorio Moresco - Hogan Lovells
Federico Torzo - Ughi e Nunziante

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EXPERTISE AREA

SOCIAL SECURITY

LAW FIRMS

MARKET LEADER

Toffoletto De Luca Tamajo

ELITE

Chiello & Pozzoli
Pavia e Ansaldo

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De Luca & Partners
Deloitte Legal
Eversheds Sutherland
Ferrario Provenzali Nicodemi & Partners
Gatti Pavesi Bianchi Ludovici
Morri Rossetti & Franzosi
PedersoliGattai

HIGHLY RECOMMENDED

Cappelli Riolo Calderaro Crisostomo Del Din & Partners
Dentons
Failla&Partners
Linklaters
Pirola Pennuto Zei & Associati
Simmons & Simmons
Studio Legale Valcanover
Ughi e Nunziante

LAWYERS

MARKET LEADER

Raffaele De Luca Tamajo - Toffoletto De Luca Tamajo
Emanuela Nespoli - Toffoletto De Luca Tamajo

ELITE

Vittorio De Luca - De Luca & Partners
Enrico Del Guerra - Pavia e Ansaldo
Luca Failla - Failla&Partners
Cesare Andrea Pozzoli - Chiello & Pozzoli

EXCELLENT

Federica Barbero - Linklaters
Andrea Bonanni Caione - Deloitte Legal
Simone Carrà - BCA Legal
Marcello Floris - Eversheds Sutherland
Andrea Gaboardi - Gatti Pavesi Bianchi Ludovici
Emanuele Licciardi - Morri Rossetti & Franzosi
Andrea Nicodemi - Ferrario Provenzali Nicodemi & Partners
Francesco Simoneschi - PedersoliGattai
Davide Sportelli - Simmons & Simmons
Filippo Valcanover - Studio Legale Valcanover

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Luca De Menech - Dentons
Carlo Dori - Pirola Pennuto Zei & Associati
Nicolò Farina - Gatti Pavesi Bianchi Ludovici
Federico Torzo - Ughi e Nunziante
Silvia Tozzoli - Cappelli Riolo Calderaro Crisostomo Del Din & Partners

*Partners and associates included (data provided by law firms)

ITALY

EXPERTISE AREA

PUBLIC SECTOR EMPLOYMENT

LAWYERS

MARKET LEADER

EY
Studio Legale Valcanover

ELITE

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Carbonetti e Associati
Deloitte Legal
Legance
NIUS
Solving
Tonucci & Partners

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LabLaw
Morpurgo e Associati
PedersoliGattai
Pavia e Ansaldo

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MARKET LEADER

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Maria Teresa Iannella - EY
Vincenzo Luciani - Toffoletto De Luca Tamajo
Filippo Valcanover - Studio Legale Valcanover

ELITE

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Alessandra Maniglio - Deloitte Legal
Cristina Mazzamauro - Tonucci & Partners
Claudio Morpurgo - Morpurgo e Associati
Alessandro Paone - NIUS
Paola Primerano - Carbonetti e Associati
Emiliano Torresan - Legance

EXCELLENT

Lorenzo Cairo - PedersoliGattai
Angelo Giuseppe Chiello - Chiello & Pozzoli
Angelo Di Gioia - Trifirò & Partners
Pietro Speciale - LabLaw

*Partners and associates included (data provided by law firms)

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EXPERTISE AREA

EQUALITY PLAN

LAW FIRMS

MARKET LEADER

Orsingher Ortu
Toffoletto De Luca Tamajo

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LabLaw
Littler
Pirola Pennuto Zei & Associati
Simmons & Simmons
Tonucci & Partners

LAWYERS

MARKET LEADER

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Paola Primerano - Carbonetti e Associati
Martina Vianello - Littler

ELITE

Ivana Azzolini - Deloitte Legal
Emanuela Boca - Simmons & Simmons
Roberta Di Vieto - Pirola Pennuto Zei & Associati
Luca Failla - Failla&Partners
Cristina Mazzamauro - Tonucci & Partners
Francesco Rotondi - LabLaw

ITALY

EXPERTISE AREA

SPORT LAW

LAWYERS

MARKET LEADER

LCA
Tonucci & Partners

ELITE

Deloitte Legal
Legance
Norton Rose Fulbright

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ALTEREGAL
Dentons
Eversheds Sutherland
LabLaw
PedersoliGattai

LAWYERS

MARKET LEADER

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Cristina Mazzamauro - Tonucci & Partners
Stefano Piero Luca Miniati - Deloitte Legal
Federico Venturi Ferriolo - LCA

ELITE

Iacopo Aliverti Piuri - ALTEREGAL
Davide Boffi - Dentons
Marco D'Agostini - Legance
Marcello Floris - Eversheds Sutherland
Francesco Rotondi - LabLaw
Alessandro Tufani - PedersoliGattai

MARKET OVERVIEW

ITALY

NUMBER OF PROFESSIONALS	FEMALE PROFESSIONALS	PERCENTAGE OF FEMALE PROFESSIONALS	NUMBER OF PARTNERS	FEMALE PARTNERS	PERCENTAGE OF FEMALE PARTNERS
531	232	43,69%	119	34	28,57%

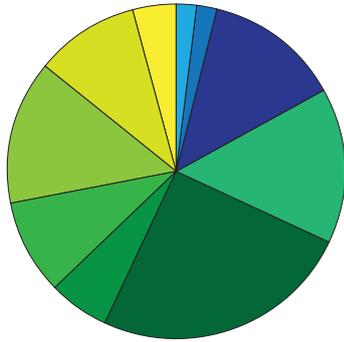
REVENUES		
AVERAGE REVENUE LABOUR DURING LAST FISCAL YEAR	PERCENTAGE OF THE REVENUE LABOUR COMPARED TO THE TOTAL REVENUE (BOUTIQUES EXCLUDED)	PERCENTUAL VARIATION OF REVENUE LABOUR COMPARED TO LAST YEAR
91,80	14,89%	-1,90%

PERCENTAGE OF LABOUR REVENUE ASSOCIATED WITH ENTERPRISES		
SMALL ENTERPRISES	MEDIUM ENTERPRISES	BIG ENTERPRISES
26,73%	45,82%	27,45%

PERCENTAGE OF LABOUR REVENUE RELATED TO PRACTICE AREA OF EXPERTISE										
INDUS-TRIAL & TRADE UNION RELATIONS	LITIGATION	NON-CON-TENTIOUS & ADVISORY	AGENCY RELATION-SHIPS	TOP MAN-AGEMENT	RESTRUC-TURING & REORGAN-IZATIONS	M&A AND EMPLOY-MENT-RE-LATED ISSUES	SOCIAL SECURITY	PUBLIC SECTOR EMPLOY-MENT	SPORT LAW	WHITE COLLAR CRIME
13,12%	14,99%	24,58%	5,65%	9,57%	14,50%	9,62%	3,75%	2,07%	1,76%	0,38%

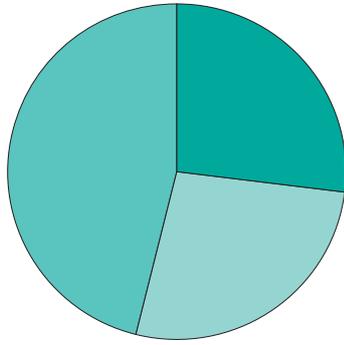
MOST IMPORTANT LATERAL HIRES IN LABOUR MARKET IN THE LAST YEAR				
NAME OF THE PROFESSIONAL	ROLE	PREVIOUS FIRM/COMPANY	NEW FIRM	DATE
SIMONE CARRA	Partner	Littler Italia	BCA Legal Studio Associato	June 2024
ALESSANDRO PAONE	Founding Partner, Head of the practice	LabLaw	NIUS LEGAL & HR SOLUTIONS	September 2024
MICHELA BANI	Partner	LabLaw	NIUS LEGAL & HR SOLUTIONS	September 2024
MATTEO TAMBORINI	Partner	EY	BIP Law and Tax	January 2025
ELENA RYOLO	Partner	Legance	Cappelli Riolo Calderaro Crisostomo Del Din & Partners (Crccd)	February 2025
SILVIA TOZZOLI	Partner	Legance	Cappelli Riolo Calderaro Crisostomo Del Din & Partners (Crccd)	February 2025
PATRIZIO BERNARDO	Partner	Delfino e Associati Willkie Farr & Gallagher	ADVANT Nctm	March 2025
SABRINA SAMBATI	Partner	Italian Welfare	BCA Legal Studio Associato	April 2025
LUCIANO RACCHI	Partner	Rplt Rp Legalitax	Ughi e Nunziante	April 2025
MARCO LANZANI	Partner	Ughi e Nunziante	Delfino e Associati Willkie Farr & Gallagher	April 2025
FILIPPO COLLIA	Partner	-	BIP Law and Tax	May 2025
ANGELA ZUCCHETTI	Partner	WI LEGAL Avvocati del Lavoro	BIP Law and Tax	May 2025
SERENA FANTINELLI	Partner	Baker McKenzie	LabLaw	June 2025
ENRICO BOURSIER NIUTTA	Partner	Boursier Niutta & Partners	ADVANT Nctm	June 2025
GIUSEPPE BULGARINI D'ELCI	Partner	Watson Farley & Williams	Greenberg Traurig	June 2025
CARLO MARIA LIMUTI	Partner	WI LEGAL Avvocati del Lavoro	BIP Law and Tax	June 2025
ANTONELLA MUSY	Partner	-	Toffoletto De Luca Tamajo	July 2025
LORENZO FUSCO	Of Counsel, Head of Italian Employment practice	Freshfields	Herbert Smith Freehills Kramer	December 2025

ITALY



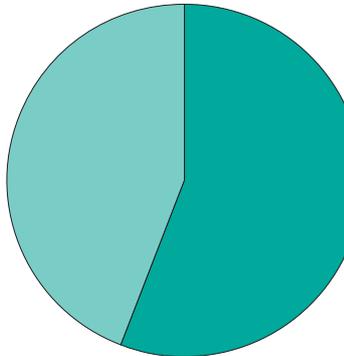
PERCENTAGE OF LABOUR REVENUE RELATED TO PRACTICE AREA OF EXPERTISE

- Public sector employment **2%**
- Sport law **2%**
- Industrial & trade union relations **13%**
- Litigation **15%**
- Non-contentious & advisory **25%**
- Agency relationships **6%**
- Top management **9%**
- Restructuring & reorganizations **14%**
- M&A and employment related issues **10%**
- Social Security **4%**



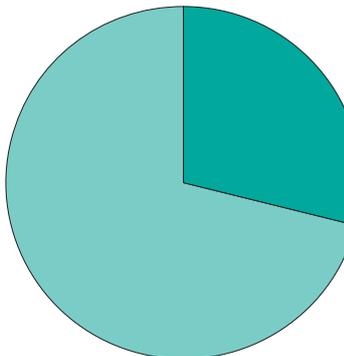
PERCENTAGE OF LABOUR REVENUE ASSOCIATED WITH ENTERPRISES

- Medium enterprises **46%**
- Big enterprises **27%**
- Small enterprises **27%**



GENDER EQUALITY TOTAL TEAM

- Men **56%**
- Women **44%**



GENDER EQUALITY PARTNERS

- Partner women **29%**
- Partner men **71%**

ITALY

LABOUR

RESEARCH PERIOD 2025

This report is the first publication from the Research Center of LC Publishing Group, which focuses on the Labour sector in the Italian market. The methodology involves analysing three macro-elements, which researchers have used to compile this report:

- Reading and studying submissions and self-applications that report on the main deals and consultations carried out in the last 12 months.
- Conducting market intelligence.
- Collecting feedback and opinions from clients and peers.

This allowed us to identify the true excellence of the sector beyond individual areas of specialization. By using this methodology, we aim to provide a comprehensive and accurate overview of Labour market in Italy. We believe that this report will be a valuable resource for companies, organizations, and individuals who are interested in gaining a better understanding of this sector.

LEGEND

MARKET LEADER

The firm/professional has a widespread recognition and a high reputation highlighted by their clients, the counterparts, and, in general, by all industry operators surveyed by the research center, including competitors.

ELITE

The firm/professional has a well-established presence in the market with a considerable number of mandates obtained. It has been mentioned by numerous operators (clients and some competitors), demonstrating widespread recognition and reputation.

EXCELLENT

The firm/professional has been indicated by prestigious market operators as an excellence in the market. Active in all specializations of the practice, it has widespread recognition and a reputation highlighted by its clients and some counterparts.

HIGHLY RECOMMENDED

The firm/professional is present and active in the market; the expertise has peaks of excellence focused on one or more sub-specializations of the practice; recognition primarily obtained from its own clients.

RECOMMENDED

The firm/professional is present and active in the market; the expertise has focused excellence in specific areas of the practice; it has a consolidated and partially widespread recognition, obtained from its own clients.

ITALY

RANKING

LABOUR

LAW FIRMS

STAR

Toffoletto De Luca Tamajo

MARKET LEADER

BonelliErede
Chiomenti
Gatti Pavesi Bianchi Ludovici
LabLaw
Trifirò & Partners
Zambelli & Partners

ELITE

DLA Piper
Eversheds Sutherland
Gianni & Origoni
Ichino Brugnattelli e Associati
Legance
Morpurgo e Associati

EXCELLENT

A&O Shearman
Bird & Bird
Clifford Chance
De Luca & Partners
Dentons
Failla&Partners
NIUS
PedersoliGattai
Scorcelli & Partners

HIGHLY RECOMMENDED

ADVANT Nctm
Baker McKenzie
Chiello & Pozzoli
DL - LAW Avvocati Giuslavoristi
Ferrario Provenzali Nicodemi & Partners
Freshfields
Hogan Lovells
Lexellent
Linklaters
Littler
Norton Rose Fulbright
Orsingher Ortu
QLT Law & Tax
Simmons & Simmons

RECOMMENDED

A&A - Albè & Associati
BCA Legal
BIP Law & Tax
Cappelli Riolo Calderaro Crisostomo Del Din & Partners
Deloitte Legal
DWF
EY
Greenberg Traurig
LCA
Morri Rossetti & Franzosi
Pavia e Ansaldo
Solving
Tonucci & Partners
Ughi e Nunziante

OTHER REMARKABLE PLAYERS

ALTEREGAL
Carbonetti e Associati
CastaldiPartners
Pirola Pennuto Zei & Associati
Squire Patton Boggs
Studio Legale Valcanover

ITALY

RANKING

LABOUR

LAWYERS

STAR

Giacinto Favalli - Trifirò & Partners
Marcello Giustiniani - BonelliErede
Alberto Maggi - Legance
Francesco Rotondi - LabLaw
Franco Toffoletto - Toffoletto De Luca Tamajo
Angelo Zambelli - Zambelli & Partners

MARKET LEADER

Emanuele Barberis - Chiomenti
Nicola Bonante - Gatti Pavesi Bianchi Ludovici
Claudio Morpurgo - Morpurgo e Associati
Antonella Negri - BonelliErede
Emanuela Nespoli - Toffoletto De Luca Tamajo
Annalisa Reale - Chiomenti
Renato Scorcelli - Scorcelli & Partners
Paola Tradati - Gatti Pavesi Bianchi Ludovici

ELITE

Davide Boffi - Dentons
Lorenzo Cairo - PedersoliGattai
Simonetta Candela - Clifford Chance
Vittorio De Luca - De Luca & Partners
Luca Failla - Failla&Partners
Giampiero Falasca - DLA Piper
Carlo Fossati - Ichino Brugnattelli e Associati
Barbara Grasselli - Zambelli & Partners
Alessandro Paone - NIUS
Valentina Pomares - Eversheds Sutherland

EXCELLENT

Federica Barbero - Linklaters
Michele Bignami - ADVANT Nctm
Massimiliano Biolchini - Baker McKenzie
Livio Bossotto - A&O Shearman
Cristina Capitano - Gianni & Origoni
Luca Capone - Freshfields
Alberto De Luca - DL - LAW Avvocati Giuslavoristi
Alessandro De Palma - Orsingher Ortu
Roberto Ferrario - Ferrario Provenzali Nicodemi & Partners
Vittorio Pomarici - BonelliErede
Marcello Floris - Eversheds Sutherland
Tommaso Li Bassi - Legance
Carlo Majer - Littler
Attilio Pavone - Norton Rose Fulbright
Stefania Radoccia - BIP Law & Tax
Amedeo Rampolla - Bird & Bird
Saverio Schiavone - Gianni & Origoni

HIGHLY RECOMMENDED

Giorgio Albè - A&A - Albè & Associati
Giulietta Bergamaschi - Lexellent
Patrizio Bernardo - ADVANT Nctm
Maddalena Boffoli - Solving
Giuseppe Bulgarini d'Elci - Greenberg Traurig
Simone Carrà - BCA Legal
Francesco D'Amora - QLT Law & Tax
Enrico Del Guerra - Pavia e Ansaldo
Alessandra Ferroni - Gianni & Origoni
Luca Garramone - Orsingher Ortu
Lorenzo Gelmi - Toffoletto De Luca Tamajo
Maria Teresa Iannella - EY
Emanuele Licciardi - Morri Rossetti & Franzosi
Paola Lonigro - Trifirò & Partners
Cristina Mazzamauro - Tonucci & Partners
Giorgio Molteni - Trifirò & Partners
Vittorio Moresco - Hogan Lovells
Andrea Nicodemi - Ferrario Provenzali Nicodemi & Partners
Cesare Andrea Pozzoli - Chiello & Pozzoli
Paolo Provenzali - Ferrario Provenzali Nicodemi & Partners
Edgardo Ratti - Littler
Francesco Simoneschi - PedersoliGattai
Davide Sportelli - Simmons & Simmons
Alberto Testi - Zambelli & Partners
Federico Torzo - Ughi e Nunziante
Silvia Tozzoli - Cappelli Riolo Calderaro Crisostomo Del Din & Partners

RECOMMENDED

Iacopo Aliverti Piuri - ALTEREGAL
Ivana Azzolini - Deloitte Legal
Sarah Barutti - CastaldiPartners
Elisabeth Biget - CastaldiPartners
Valentina Castelli - A&A - Albè & Associati
Serena Commisso - Legance
Luca De Menech - Dentons
Elena Guerrera - De Luca & Partners
Sara Hüge - Scorcelli & Partners
Alessandra Maniglio - Deloitte Legal
Giorgio Manca - DWF
Elsa Mora - Squire Patton Boggs
Roberta Padula - De Luca & Partners
Paola Primerano - Carbonetti e Associati
Ranieri Romani - LCA
Ottavio Sangiorgio - **Pirola Pennuto Zei** & Associati
Filippo Valcanover - Studio Legale Valcanover

ITALY

LAW FIRMS' PROFILES

LCA

The firm's employment practice has developed specific expertise in advising major players in the sports industry, handling all employment-related matters for elite athletes across multiple competitive disciplines.

KEY LAWYERS:

- **RANIERI ROMANI** (*Partner*)

Ranked: Recommended

Well regarded for assisting clients on employment contracts, contentious terminations and sensitive workplace issues, he is praised for his "commercial awareness and practical advice."

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	-	Recommended	Ranieri Romani	Recommended

Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Industrial & Trade Union Relations	-	Recommended	Ranieri Romani	Recommended
Litigation	-	Highly Recommended	Ranieri Romani	Highly Recommended
Non-Contentious & Advisory	-	Highly Recommended	Ranieri Romani	Highly Recommended
Restructuring & Reorganisations	-	Recommended	Ranieri Romani	Recommended
Agency Relationships	-	Highly Recommended	Ranieri Romani	Elite
Sport Law	-	Market Leader	Federico Venturi Ferriolo	Market Leader

*Partners and associates included (data provided by law firms)

ITALY

LAW FIRMS' PROFILES

MORRI ROSSETTI & FRANZOSI

The employment team assists clients on a wide range of labour matters, including restructurings, employment contracts, and disputes. Its work benefits from close integration with other practice areas, offering coordinated and business-oriented advice.

KEY LAWYERS:

- **EMANUELE LICCIARDI** (*Partner, Head of Employment and Labour Relations practice*)

Ranked: Highly Recommended

Leading his team, the lawyer provided assistance to one of Europe's most advanced molecular diagnostics laboratories in a complex and multifaceted set of proceedings opposing payment injunctions.

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	4	Recommended	Emanuele Licciardi	Highly Recommended

Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Industrial & Trade Union Relations	4	Recommended	Emanuele Licciardi	Highly Recommended
Litigation	4	Highly Recommended	Emanuele Licciardi	Highly Recommended
Non-Contentious & Advisory	4	Excellent	Emanuele Licciardi	Excellent
Top Management	4	Highly Recommended	Emanuele Licciardi	Excellent
Restructuring & Reorganisations	4	Highly Recommended	Emanuele Licciardi	Highly Recommended
M&A and Employment-Related Issues	4	Highly Recommended	Emanuele Licciardi	Highly Recommended
Agency Relationships	4	Elite	Emanuele Licciardi	Market Leader
Social Security	4	Excellent	Emanuele Licciardi	Excellent

*Partners and associates included (data provided by law firms)

ITALY

LAW FIRMS' PROFILES

PAVIA E ANSALDO

The Italian firm is highly active across all areas of employment law. In social security matters, it has successfully assisted multiple clients both in litigation and pre-litigation phases concerning pension and benefits issues.

KEY LAWYERS:

- **ENRICO DEL GUERRA** (*Partner, Head of Labour Department*)

Ranked: Highly Recommended

An experienced employment lawyer assisting domestic and international clients on workforce management, compliance, and labour litigation, with a strong reputation for reliability and commercial awareness.

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	-	Recommended	Enrico Del Guerra	Highly Recommended

Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Industrial & Trade Union Relations	-	Recommended	Enrico Del Guerra	Highly Recommended
Litigation	-	Highly Recommended	Enrico Del Guerra	Highly Recommended
Non-Contentious & Advisory	-	Highly Recommended	-	-
M&A and Employment-Related Issues	-	Recommended	Valentina Simonelli	Recommended
Social Security	-	Elite	Enrico Del Guerra	Elite
Public Sector Employment	-	Excellent	-	-
Social Security	4	Excellent	Emanuele Licciardi	Excellent

*Partners and associates included (data provided by law firms)

ITALY

LAW FIRMS' PROFILES

SOLVING

A boutique firm specialised in labour law and HR consulting, assisting clients on non-contentious issues, public sector employment. Clients highlight its "hands-on approach and strong business Awareness".

KEY LAWYERS:

- **MADDALENA BOFFOLI** (*Founding Partner*)

Ranked: Highly Recommended

With over 20 years of experience, she advises companies on employment law, HR strategy and public sector relations, combining legal expertise with a strong operational understanding of business needs.

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	-	Recommended	Maddalena Boffoli	Highly Recommended

Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Non-Contentious & Advisory	-	Highly Recommended	Maddalena Boffoli	Highly Recommended
Public Sector Employment	-	Elite	Maddalena Boffoli	Market Leader

*Partners and associates included (data provided by law firms)

ITALY

LAW FIRMS' PROFILES

TONUCCI & PARTNERS

A long-standing player in the Italian legal market, the firm advises domestic and international clients on employment issues, specifically in sport industry. It is recognised for its experience in handling complex, multi-jurisdictional matters.

KEY LAWYERS:

- **CRISTINA MAZZAMAURO** (*Partner, Head of Labour and Employment practice*)

Ranked: Highly Recommended

A well-known and highly respected name in the sports sector, she advised on all aspects relating to the drafting and negotiation of employment contracts for a prominent Italian sports federation.

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	5	Recommended	Cristina Mazzamauro	Highly Recommended

Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Industrial & Trade Union Relations	5	Recommended	Cristina Mazzamauro	Highly Recommended
Litigation	5	Excellent	Cristina Mazzamauro	Excellent
Non-Contentious & Advisory	5	Highly Recommended	Cristina Mazzamauro	Highly Recommended
Top Management	5	Excellent	Cristina Mazzamauro	Excellent
Agency Relationships	5	Excellent	Cristina Mazzamauro	Excellent
Public Sector Employment	5	Elite	Cristina Mazzamauro	Elite
Equality Plan	-	Elite	Cristina Mazzamauro	Elite
Sport Law	5	Market Leader	Cristina Mazzamauro	Market Leader

*Partners and associates included (data provided by law firms)

ITALY

LAW FIRMS' PROFILES

UGHI E NUNZIANTE

A historic name in the Italian legal market, the firm advises clients on labour issues arising in major corporate transactions and reorganisations. Its work is characterised by strong technical expertise and long-standing market credibility.

KEY LAWYERS:

- **FEDERICO TORZO** (*Partner, Head of the Employment and Labour Law Department*)

Ranked: Highly Recommended

The lawyer advises domestic and international clients on employment aspects of M&A, restructuring and social security, and non-contentious exits, appreciated for his balanced, deal-oriented mindset.

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	10	Recommended	Federico Torzo	Highly Recommended

Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Industrial & Trade Union Relations	6	Recommended	Riccardo Maraga	Recommended
Non-Contentious & Advisory	7	Highly Recommended	Federico Torzo	Highly Recommended
Restructuring & Reorganisations	4	Highly Recommended	Federico Torzo	Highly Recommended
M&A and Employment-Related Issues	4	Highly Recommended	Federico Torzo	Highly Recommended
Agency Relationships	6	Highly Recommended	Federico Torzo	Excellent
Social Security	4	Highly Recommended	Federico Torzo	Highly Recommended

*Partners and associates included (data provided by law firms)

ITALY

LAW FIRMS' PROFILES

ALTEREGAL

The firm supports companies in managing day-to-day employment issues, from contractual matters to workforce reorganisations. It is valued for its accessibility, responsiveness and practical problem-solving approach.

KEY LAWYERS:

- **IACOPO ALIVERTI PIURI** (*Founding Partner, Head of Employment Italy*)

Ranked: Recommended

The founding partner of the Italian-French firm has assisted major foreign clients operating in the telecommunications and e-commerce sectors, advising on industrial relations and trade union matters in Italy.

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	10	Other Remarkable Players	Iacopo Aliverti Piuri	Recommended

Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Industrial & Trade Union Relations	2	Highly Recommended	Iacopo Aliverti Piuri	Highly Recommended
Litigation	2	Recommended	Iacopo Aliverti Piuri	Recommended
Non-Contentious & Advisory	2	Recommended	Iacopo Aliverti Piuri	Recommended
Top Management	2	Highly Recommended	Iacopo Aliverti Piuri	Highly Recommended
Restructuring & Reorganisations	2	Recommended	Iacopo Aliverti Piuri	Recommended
M&A and Employment-Related Issues	2	Recommended	Iacopo Aliverti Piuri	Recommended
Sport Law	2	Excellent	Iacopo Aliverti Piuri	Elite

*Partners and associates included (data provided by law firms)

ITALY

LAW FIRMS' PROFILES

CARBONETTI E ASSOCIATI

The firm has developed a recognised niche in employment litigation, assisting clients in sensitive disputes and termination matters. Its practice is known for a focused, technically sound and strategic approach before labour courts.

KEY LAWYERS:

- **PAOLA PRIMERANO** (*Partner*)

Ranked: Recommended

She has played a key role in shaping client strategies, guiding employers towards sustainable workplace practices by promoting fair labour standards, inclusive employment policies and long-term workforce resilience. Her work effectively bridges legal compliance and ethical workforce strategy.

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	2	Other Remarkable Players	Paola Primerano	Recommended

Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Industrial & Trade Union Relations	2	Recommended	Paola Primerano	Recommended
Litigation	2	Highly Recommended	Paola Primerano	Highly Recommended
Non-Contentious & Advisory	2	Recommended	Paola Primerano	Recommended
Top Management	2	Highly Recommended	Paola Primerano	Highly Recommended
M&A and Employment-Related Issues	2	Highly Recommended	Paola Primerano	Highly Recommended
Public Sector Employment	2	Elite	Paola Primerano	Elite
Equality Plan	-	Elite	Paola Primerano	Market Leader

*Partners and associates included (data provided by law firms)

ITALY

LAW FIRMS' PROFILES

CASTALDIPARTNERS

The firm's team boasts a long-standing tradition of cooperation between Italy and France. It has advised on numerous cross-border restructuring projects, successfully delivering results for Italian clients in France and French clients in Italy.

KEY LAWYERS:

- SARAH BARUTTI** (*Partner*)
Ranked: Recommended
 An employment law professional with over 15 years of experience, advising domestic and international clients on complex day-to-day HR matters and employment litigation, appreciated for her "clear, pragmatic and business-oriented Advice".
- ELISABETH BIGET** (*Partner*)
Ranked: Recommended
 With over 20 years of experience, she is a trusted adviser on restructuring matters in international and cross-border contexts, particularly for foreign clients entering or operating in the Italian market.

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	8	Other Remarkable Players	Sarah Barutti	Recommended
			Elisabeth Biget	Recommended
Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Industrial & Trade Union Relations	2	Recommended	Paola Primerano	Recommended
Industrial & Trade Union Relations	2	Recommended	Elisabeth Biget	Recommended
Non-Contentious & Advisory	8	Recommended	Sarah Barutti	Recommended
Top Management	1	Highly Recommended	Sarah Barutti	Recommended
Restructuring & Reorganisations	5	Excellent	Sarah Barutti	Highly Recommended
			Elisabeth Biget	Highly Recommended

*Partners and associates included (data provided by law firms)

ITALY

LAW FIRMS' PROFILES

PIROLA PENNUTO ZEI & ASSOCIATI

With a consolidated presence in the Italian professional services market, the firm advises clients on employment matters related to organizational sustainability, including gender equality certification processes and workforce transformation tools. It is particularly active in supporting companies with early retirement schemes linked to innovation, reskilling, and generational turnover.

KEY LAWYERS:

- **OTTAVIO SANGIORGIO** (*Partner*)

Ranked: Recommended

The professional advises companies on employment law with a strong focus on executive compensation, compliance, and non-contentious matters, benefiting from a long-standing experience in advisory work.

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	8	Other Remarkable Players	Ottavio Sangiorgio	Recommended

Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Industrial & Trade Union Relations	-	Recommended	Ottavio Sangiorgio	Recommended
Non-Contentious & Advisory	-	Recommended	Ottavio Sangiorgio	Recommended
M&A and Employment-Related Issues	-	Recommended	Giuseppe Merola	Recommended
Social Security	-	Highly Recommended	Carlo Dori	Highly Recommended
Equality Plan	-	Elite	Roberta Di Vieto	Elite

*Partners and associates included (data provided by law firms)

ITALY

LAW FIRMS' PROFILES

SQUIRE PATTON BOGGS

With a strong international footprint, the firm advises multinational clients on Italian employment law, including corporate matters, cross-border workforce issues and compliance, and is praised for its "international mindset and practical, business-focused advice".

KEY LAWYERS:

- **ELSA MORA** (*Partner, Head of Labour and Employment Practice*)

Ranked: Recommended

An experienced employment lawyer with more than 15 years of experience, assisting multinational clients on cross-border employment matters, and compliance, described as "practical and internationally minded".

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	-	Other Remarkable Players	Elsa Mora	Recommended
Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Non-Contentious & Advisory	-	Highly Recommended	Elsa Mora	Highly Recommended
M&A and Employment-Related Issues	-	Recommended	Elsa Mora	Highly Recommended

*Partners and associates included (data provided by law firms)

ITALY

LAW FIRMS' PROFILES

STUDIO LEGALE VALCANOVER

The firm assists clients on employment contracts, labour disputes, and compliance matters. It is appreciated for its "hands-on involvement and clear, solution-driven advice."

KEY LAWYERS:

- **FILIPPO VALCANOVER** (Partner)

Ranked: Recommended

A highly skilled litigator, he is widely appreciated for his assistance to a variety of entities, including public administration bodies, which rely on him to resolve particularly sensitive disputes.

LABOUR | EXPERTISE AREA RANKINGS

Practice / Department	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Labour	9	Other Remarkable Players	Filippo Valcanover	Recommended

Expertise Area	Team dedicated*	Team Ranking	Lawyers / Team Leader	Lawyers Ranking
Litigation	4	Recommended	-	-
Restructuring & Reorganisations	4	Recommended	Filippo Valcanover	Recommended
Social Security	1	Highly Recommended	Filippo Valcanover	Excellent
Public Sector Employment	2	Market Leader	Filippo Valcanover	Market Leader

*Partners and associates included (data provided by law firms)